

**Adopted Minutes
Spanish Fork City Council Meeting
February 20, 1998**

The meeting was called to order at 6:00 pm at The Homestead in Midway, Wasatch Room I. Mr. Oyler reviewed the scheduled agenda.

Elected Officials Present: Mayor Dale R. Barney, and Councilmembers Sherman E. Huff, Everett Kelepolo, Thora L. Shaw, Lillian J. Shepherd., and Clyde A. Swenson.

Staff Members Present: David A. Oyler, City Manager; Mary-Clare Maslyn, Assistant City Manager; Kent R. Clark, Finance Director; Richard J. Heap, Engineer/Public Works Director; Jack Swenson, Recreation Director; Dee Rosenbaum, Public Safety Director; and Greg Comstock, City Planner.

Personnel Review

Mr. Oyler related the philosophy and methodology of the city pay plan including salary surveys, market results, and employee salary ranges. Councilmembers and staff reviewed employee performance and evaluation procedures. The employee recognition program was also discussed.

Planning

Mr. Greg Comstock reviewed the basics of the general plan, zoning ordinance, and subdivision ordinance. Goals for the future of the city in the areas of downtown, industrial and residential development were considered. Mr. Comstock presented several slides of building and structural design options for future development.

Public Safety

Mr. Dee Rosenbaum provided information on Public Safety organization and statistics. He also reviewed the increased demand placed on the ambulance crews, noting a large increase of calls in the past few years.

Adjournment

The meeting adjourned at 10:30 pm.