

# COACH'S CODE OF CONDUCT

The Spanish Fork Parks & Recreation Department endeavors to be very careful in selecting coaches for our youth programs. One of our primary goals is to choose the highest quality people to be involved in coaching the youth. After consultation with the city attorney it has been decided that all volunteers will now be required to go through a screening and approval process in order to be considered to coach youth sports. The Recreation Division will select individuals to fill all coaching vacancies. Coaches who choose to step down for one reason or another are not allowed to assign or recruit a coach to replace them.

Spanish Fork Parks & Recreation has established the following "**Coach's Code of Conduct**" for coaches in all of the youth sports programs. All coaches are expected to know, promote, and adhere to the following standards of conduct.

1. Remember that these programs are for the kids; they are not for coaches or parents! Therefore, **all** kids deserve a right to fairness at all times.
2. Coaches must conduct themselves in a manner that would be an example and a role model to the youth under their direction.
3. Promote good sportsmanship, team work, physical conditioning and teaching skills appropriate to the sport. Do not teach or allow rough or dirty tactics of play.
4. Adhere strictly to the rules of the game and not attempt to change or manipulate those rules in order to win or for personal benefit.
5. No smoking, drinking, or being under the influence of alcohol or drugs will be allowed in the dugouts, on the playing field, or at any time while coaching.
6. Any coach who uses or attempts to use an ineligible player (one who is not on the official roster) for any reason will immediately be banned from coaching any youth sports for a one year period, and thereafter may be considered to coach again under probationary status.
7. Abuse or harassment of players, umpires, scorekeepers, or spectators in any form will not be tolerated.
8. Profanity of any kind will not be tolerated. Putting down or demoralizing of players is not acceptable.
9. Coaches agree to support and work with assigned team throughout the designated season, and agree to hold regular practices (at least once a week) and show up to scheduled games.
10. Coaches understand that any equipment issued does not become personal property and all equipment must be returned in good condition to the city when finished coaching.

## APPLICATION TO BE A VOLUNTEER

(Print) \_\_\_\_\_ hereby applies to be a volunteer in the Spanish Fork City Parks & Recreation Department. In so applying I acknowledge that a criminal background history will be obtained. *(Fill out and sign authorization to obtain criminal history on the reverse side.)*

I further acknowledge Spanish Fork City Recreation has created a **Coach's Code of Conduct**. I have read that code which is described above and agree to abide by these standards. I understand that if I do not abide by the Coach's Code of Conduct, I will be removed as a volunteer, and may be prohibited from volunteering in future years. I further acknowledge that participation as a volunteer may create various risks of injury or property damage. I fully agree to assume all such risks and release Spanish Fork City and its employees, officers, officials, and agents from any and all liability for personal injury or property damage suffered by my participation as a volunteer in the Parks & Recreation Department.

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_ .



\_\_\_\_\_  
*Applicant's Signature*

# Right of Access Provider Waiver

Spanish Fork & Salem City Attorney's

789 W Center St., Spanish Fork, UT 84660

30 W 100 S, Salem, UT 84653

## Request to Obtain a Copy of My Utah Criminal History Record

I, the undersigned, am requesting a copy of my Utah Criminal History Record. I understand this record is protected by law (Utah Code Ann. §53-10-108) and may only be released to me by this agency if I appear in person with valid photo identification. This agency is not authorized to retain a copy of this record without my expressed permission.

### Please Print Clearly:

|  |  |   |  |
|--|--|---|--|
| NAME: _____<br>(Last) (First) (Middle)                   |  | Date of Birth: ____/____/____<br>(Month) (Day) (Year) |  |
| Previously Used Name(s) (Maiden, Alias, etc): _____      |  |   |  |
| Physical Address: _____<br>(Street) (City) (State) (ZIP) |  |   |  |
| Social Security #: _____                                 |  | Driver License Number: _____ State: _____             |  |

| Initials | Please Initial the Box which MOST applies:  |
|----------|---|
| N/A      | I wish to obtain a copy of my Utah Criminal History Record to take with me today. This agency may NOT retain a copy for any purpose.  |
|          | I authorize a release of my Utah Criminal History record, or any part thereof, by and to any duly authorized agent of this agency to accompany my employment, volunteer, licensing, permit application, or other expressed purpose approved by me today. Any information discovered may be used to consider my suitability for the purpose of my application. |

I understand these results are not verified by fingerprints and are only valid on the date printed on this record. If I wish to challenge the completeness or accuracy of this record, I must submit a completed *Application to Challenge Criminal History Records* with fingerprints directly to the Bureau of Criminal Identification (BCI) where I may be subject to additional fees (R722-900-6).

I understand this waiver may be kept on file at this agency for a period of at least three years and is subject to review by BCI auditors, whether or not I choose to release my record to this agency today. I agree to indemnify and hold harmless BCI, this agency, elected officials, officers, employees, agents, and volunteers associated with this application process from and against all claims, damages, losses and expenses, including reasonable attorney's fees arising out of or by reason of complying with this request.

A photocopy or electronic copy of this waiver is a valid representation of my original signature and is considered legal and binding just as the original writing of my signature.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### For Office Use ONLY:

Identification Verified: \_\_\_\_\_ Criminal History Completed By: \_\_\_\_\_ Date: \_\_\_\_\_  
(Initials) (Signature)