

## RESOLUTION No. 14-10

### ROLL CALL

VOTING	YES	NO
<b>STEVE LEIFSON</b> <i>Mayor (votes only in case of tie)</i>		
<b>ROD DART</b> <i>Council member</i>	X	
<b>RICHARD M. DAVIS</b> <i>Council member</i>	ABSENT	
<b>BRANDON B. GORDON</b> <i>Council member</i>	X	
<b>MIKE MENDENHALL</b> <i>Council member</i>	X	
<b>KEIR A. SCUBES</b> <i>Council member</i>	X	

I MOVE this resolution be adopted: Council member Scoubes

I SECOND the foregoing motion: Council member Mendenhall

## RESOLUTION No. 14-10

### A RESOLUTION AMENDING A DEFINITION IN THE SPANISH FORK CITY EMPLOYEE PERSONNEL MANUAL

WHEREAS, Spanish Fork City has adopted an employee personnel manual to govern the conduct and performance of its employees; and

WHEREAS, the Spanish Fork City council is authorized to make changes to the employee personnel manual; and

WHEREAS, it is necessary to review and make changes to the employee personnel manual from time to time in order to remain compliant with changes in the law, as well as to operate more efficiently; and

WHEREAS, staff has identified a more efficient way to utilize seasonal employees during a winter season;

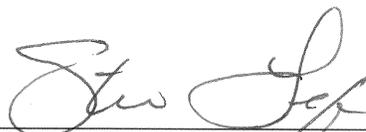
NOW THEREFORE, be it resolved by the Spanish Fork City Council that the Spanish Fork City Employee Personnel Manual is hereby amended as follows:

**1.20.10.050 Definitions**

18. **Seasonal Employee** means one who is expected to work during the specific period or season. The City has four (4) seasons: from March 15 to September 15; from April 15 to October 15; from May 15 to November 15; and from October 15 to April 15. Seasonal employees will not work more than 1,560 hours during the season. (i.e.: swimming pool, golf course, streets, parks)

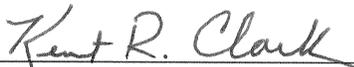
This resolution is effective the 2<sup>nd</sup> day of September, 2014.

DATED this 2<sup>nd</sup> day of September, 2014.



STEVE LEIFSON, Mayor

Attest:



KENT R. CLARK, City Recorder

