

RESOLUTION No. 13-03

ROLL CALL

VOTING	YES	NO
G. WAYNE ANDERSEN <i>Mayor (votes only in case of tie)</i>		
ROD DART <i>Council member</i>	X	
RICHARD M. DAVIS <i>Council member</i>	X	
BRANDON B. GORDON <i>Council member</i>	X	
STEVE LEIFSON <i>Council member</i>	X	
KEIR A. SCUBES <i>Council member</i>	X	

I MOVE this resolution be adopted: Council member Scoubes

I SECOND the foregoing motion: Council member Dart

RESOLUTION No. 13-03

A RESOLUTION AUTHORIZING THE VESTING AND BUYOUT OF VOLUNTEER AMBULANCE RETIREMENT BENEFITS

WHEREAS, Spanish Fork City has a long history of volunteer efforts throughout the City;

and

WHEREAS, the public safety department has maintained two divisions which have been staffed by volunteers for many years, namely, the ambulance division and the fire division; and

WHEREAS, in an effort to express appreciation for the many years of service by dedicated volunteers, the City has provided a small, monthly retirement for those volunteers who have reached 62 years of age and who have served for at least 20 years; and

WHEREAS, recent changes in federal law and interpretations of federal regulations have

made it necessary to make the ambulance volunteers part time employees; and

WHEREAS, as part time employees, retirement benefits can no longer be paid without creating additional and expensive obligations for the City and its residents; and

WHEREAS, those former volunteers who currently provide that valuable service, as part time employees, will no longer be eligible to earn retirement sums; and

WHEREAS, the City feels it is just and equitable that the current ambulance volunteers be vested in the pro-rata amount of the retirement based on their years of service divided by the 20 year requirement which existed to qualify for the benefit; and

WHEREAS, for ease of tracking and record keeping, a buyout, reduced to a present value, is desired for most of the volunteers, but for those nearing the 20 year requirement, granting them the option to choose is most fair;

NOW THEREFORE, be it resolved by the City Council of Spanish Fork City as follows:

1. That all current ambulance volunteers shall be vested in a retirement benefit as set forth hereafter.
2. All ambulance volunteers with less than 14 years of service shall be granted a retirement buyout based on the following table:

<u>Years of Service</u>	<u>Dollar Amount</u>
1	50
2	150
3	300
4	500
5	750
6	1050
7	1400
8	1800
9	2250
10	2750

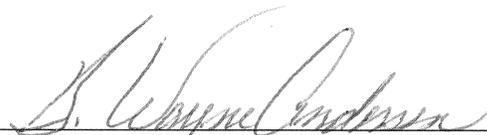
11	3300
12	3900
13	4550

3. Ambulance volunteers who have 14 or more years of service may choose to receive a monthly benefit when they reach age 62, based on a formula, the denominator of which is 20 and the numerator of which is the number of years of service they have provided as an ambulance volunteer as of February 8, 2013. For those electing to take a buyout, the amounts are set forth in the following table:

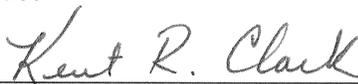
Years of Service	Dollar Amount
14	5250
15	6000
16	6800
17	7650
18	8550
19	9500
20	10,500

4. Buyout amounts will be paid by the end of February, 2013 for each volunteer completing appropriate paperwork prepared by the City.
5. This resolution is effective immediately.

DATED this 5th day of February, 2013.


 G. WAYNE ANDERSEN, Mayor

Attest:


 KENT R. CLARK, City Recorder

