

Resolution 02-15

ROLL CALL

VOTING	YES	NO
DALE R. BARNEY, Mayor		
SHERMAN E. HUFF, Councilmember	X	
EVERETT KELEPOLO, Councilmember	X	
GLENN A. JAMES, Councilmember	X	
ROY L. JOHNS, Councilmember	X	
PAUL M. CHRISTENSEN, Councilmember	X	

I MOVE this resolution be adopted: Councilmember Kelepolo

I SECOND the foregoing motion: Councilmember James

RESOLUTION NO. 02-15

A RESOLUTION RESTATING THE SPANISH FORK CITY CAFETERIA PLAN

WHEREAS, Spanish Fork City provides benefits to its employees through the means of a cafeteria plan as authorized by the U.S. Internal Revenue Code and Regulations; and

WHEREAS, Said plan must meet the requirements of the various tax laws promulgated by the United States Congress; and

WHEREAS, Numerous changes in the tax laws have occurred in recent years, including new tax acts being enacted, which are due to be implemented by the end of 2002; and

WHEREAS, The Spanish Fork City cafeteria plan needs to be updated to conform to the new requirements of the law; and

WHEREAS, Spanish Fork City also desires to expand the base of eligible employees to part time, year-round employees who receive other benefits; and

WHEREAS, Spanish Fork City has the power to amend and restate the Plan; and

WHEREAS, The various plan documents and models have been presented to the Spanish Fork City council in a public meeting held on Tuesday, the 10th day of December, 2002;

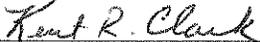
NOW THEREFORE, be it resolved by the Spanish Fork City Council as follows:

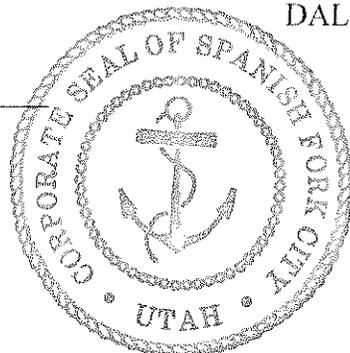
1. The Spanish Fork City Cafeteria Plan, attached hereto as exhibit A, is compliant with the IRS requirements, to the best knowledge of the City.
2. The Spanish Fork City Cafeteria Plan is hereby adopted and approved. The proper officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more counterparts of the Plan.
3. That the proper officers of the Employer shall act as soon as possible to notify employees of the city of the adoption of the Plan and to provide to them a summary of the plan, attached hereto as exhibit B.

DATED this 10th day of December, 2002

Spanish Fork City by:

Attest:


Kent R. Clark, Recorder




DALE R. BARNEY, Mayor